



**KHSAA TITLE IX RE-VISIT  
FINAL AUDIT REPORT**

**(For schools re-visited during the 2013-2014 school year)**

School: Shelby County High School  
 Prepared By: Gordon D. Bocoock  
 Date of Re-Visit: Thursday, October 24, 2003  
 Telephone Number of Reviewer: **(859) 299-5472**  
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

Verification of Forms (Form GE-19) Yes  No

Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes  No

Benefits Summary Charts (Forms T-35 & T-36) Yes  No

Checklist Overall Athletics Program (Form T-41) Yes  No

Improvement Plan Summary Charts (Form T-60) Yes  No

2. Opportunities Component of Title IX Compliance

Area of Compliance:  
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Shelby County is not currently passing T-1. This is a test that compares the percentage of participation with the percentage of enrollment. The two percentages must be within 3% of each other to be considering passing. For the past three years these percentages have not been within 10% of each other.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Shelby County has offered the majority of the KHSAA sports opportunities since the beginning of the Title IX Program in 1999. The school should continue to look at adding the new KHSAA offerings when the Student Interest Surveys indicate the interest. Shelby County currently is not passing T-2.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Shelby County is currently passing Test 3..

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?  
Yes  No

Shelby County will be conducting the 2013-2014 Student Interest Survey in early 2014. The Gender Equity Committee is encouraged to take a close look at the student interest in regards to the new sports offerings by the KHSAA. The last survey indicated an interest in Archery, Bass Fishing and Bowling and if that interest is indicated on the new survey the Gender Equity Committee needs to follow a step by step process to see if this interest is real and genuine and take the necessary steps to introduce these opportunities to their students.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		For the school to stay satisfactory in this area particular interest needs to be given to the 2013-2014 Student Interest Survey in regards to Archery, Bass Fishing, and Bowling. If the interest is present the Gender Equity Review Committee should follow up appropriately.
Equipment and Supplies	X		At the time of the first Title IX Audit in 1999 this was an area that was deficient. Some school teams were provided with uniforms while others were not. At the time of the second audit in 2007 this problem had been corrected and it was found to be satisfactory. A Uniform Rotation Plan has been put in place and the uniforms were of excellent quality and quantity.
Scheduling of Games and Practice Time	X		This is an area that was satisfactory in both of the previous audits. Schedules are in place for the sharing of facilities in like sports. There appears to be great cooperation with the coaches in like sports and throughout the Shelby County Athletic Department. The scheduling opportunities in like sports, appears to be equal for male and female teams.
Travel and Per Diem Allowances	X		This was an area that was deficient in 2000 as several boys teams received meal money while no girls' teams received any help in this area. In 2007 this area was found to be satisfactory, but the Gender Equity Committee was asked to develop a Travel and Per-Diem policy that would cover all aspects of travel as there was still some concerns with school and/or booster expenditures. A new equitable Travel and Per-Diem Policy is now in place.
Coaching	X		Shelby County has always been satisfactory in this area and they continue to provide quality coaching for their young people.
Locker Rooms, Practice and Competitive Facilities	X		This was another area where a deficient report was given during the first audit. The new sports complex that houses baseball, softball and soccer is a tremendous facility. The only concern with the dressing facilities deal with the Field House. It is a basically a male domain that houses the school weight room. It is suggested that the Gender Equity

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			<p>Committee take a tour of this facility and put together an improvement plan to make this Field House more female friendly by doing things such as adding a female dressing room, and making the entire facility more accessible to females.</p> <p>The practice and competitive facilities are in great shape since the new complex has been added.</p>
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Medical and Training Facilities and Services	X		This area continues to be satisfactory.
Publicity	X		The various interviews with coaches and athletes gave a good indication that the school is in good shape in this area. The school trophy cases are well organized and show that all sports are represented. Team banners are in place and individual recognition is present in the Awards and Banner Policy.
Support Services	X		Shelby County has very active Booster Clubs that represent most of the sports at the school. With the Booster Agreements that are in place and with the T-35 and T-36 reports it appears that the administrative oversight is in place to assure equality for everyone involved with the Shelby County High School Athletic Department.

5. Brief Summary/Analysis of the Improvement Plan (Form T-60) - The Shelby County School Board and Shelby County High School did a tremendous job of looking at a long range plan and putting a new sports complex in place for the student athletes involved in soccer, softball, and baseball. Every effort should be made to make the field house more gender neutral and accessible to female athletes.
6. Observed Deficiencies in Overall Girls and Boys Athletics Programs  
None
7. KHSAA Recommended Action in relation to improvements  
Upgrades to the Field House

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Sally Zimmerman  
Shelby County Athletic Director  
1701 Frankford Road  
Shelbyville, Kentucky 40066  
502-633-2344

District Level Title IX Coordinator: David Weedman  
Shelby County High School  
1155 W. Main Street  
Shelbyville, Kentucky 40066  
502-633-2375

**Those in attendance at the Shelby County High School Gender Equity Committee Meeting  
with the KHSAA Audit Team on Wednesday, October 24, 2013.**

Name	Title	Telephone
Gordon D. Bocock	KHSAA Audit Team	606-678-8916
Kelly Cable	Shelby County Softball Coach	502-633-2344
Barbara Kok	KHSAA Audit Team	859-299-5572
Kipp Moore	Shelby County Male Athlete	502-633-2344
Eddie Oakley	Shelby County Principal	502-633-2344
Kevin Radford	Shelby County Girls Assistant Basketball	502-633-2344
Michael Sowers	Shelby County Girls Basketball	502-633-2344
Jordan Webb	Shelby County Female Athlete	502-633-2344
Dave Weedman	Shelby County District Title IX	502-633-2375
Stephen Williams	Shelby County Gender Equity Secretary	502-633-2344
John Wood	Shelby County Boys Soccer Coach	502-633-2344
Romonda Yocum	Shelby County Parent	502-236-6188
Sally Zimmerman	Shelby County Athletic Director	502-633-2344

10. Comments

There was no one that showed up for the public forum. The KHSAA Audit Team would like to thank everyone involved with this audit for the warm welcome we received. The time schedule was observed and everything went smoothly because the Athletic Director had things organized and in place. The uniforms were laid out and easy to observe and the schools Title IX file was well organized and it was easy to find the necessary documents. The two student athletes were well informed with Gender Equity issues and responded well to the questions asked of them. The Audit Team recommends that the Gender Equity Committee take a complete tour of the Athletic Department as we did and then sit down and see what they can do to make any necessary improvements for Shelby County and the young men and young women that represent them daily in athletic competition.

